

G. Scott Graham

1098 Wild Hill Road
Fairlee, VT 05045
sgraham@TrueAzimuth.biz
802.380.1026

HANDIWORK

True Azimuth, LLC. *Get your bearings and get going!*™ Merging personal/life and executive/business coaching with adventure-based technologies and learning tools / assessments such as the DiSC® profile to help individuals get more out of life than they ever thought possible. February 2006- Present

Instructor, Community College of Vermont. Courses taught in the MIS, Psychology and Business Departments include: "Desktop Operating Systems," "Concepts of PC Hardware," "Visual Basic", "Local Area Networks," "Computer User Support", "Management Information Systems," "Introduction to Substance Abuse," "Substance Abuse Services and Treatment" and "Basic Math." September 2000- Present

ClinicalSupervision.biz, LLC. Currently engaged in private contractual clinical supervision services for alcohol and drug abuse counselors. Clients include individual counselors as well as counseling agencies. January 2000- Present

ISAP, Vermont Department of Corrections. January 1996- February 2006

- **Program Director, Vermont Department of Corrections / Phoenix Houses of NE.** Provided leadership to the Intensive Substance Abuse Program (ISAP) including supervising three regional clinical supervisors. Flattened program management structure vis-à-vis the creation of three regional supervisors and clinical relief / support staff. September 2004- February 2006
- **Statewide Addictions Clinical Supervisor, Vermont Department of Corrections / Phoenix Houses of NE.** Provided direct clinical support to 9 outpatient addiction programs toward the following objectives: 90% of State staff involved in Intensive Substance Abuse Program (ISAP) are either apprentice or certified, development of Program Manual, supporting Office of Alcohol and Drug Abuse Prevention (ADAP) and Commission on Accreditation of Rehabilitation Facilities (CARF) Program Approval, Quality Assurance, establishing uniform assessment methods, ensuring consistent documentation procedures, treatment fidelity and consistency and training of staff. October 1999- September 2004
- **Intensive Outpatient Program Coordinator, Vermont Department of Corrections / Marathon of Brattleboro,** Brattleboro, VT. Provided direct clinical services including individual assessment, group substance abuse counseling; treatment planning; discharge planning; and case management. January 1996- June 2002

Basic Practicum Supervisor, Institute for Reality Therapy, Canoga Park, CA, February 1994- Present

Outdoor Columnist. April 1999- June 2003. Monadnock Shopper.

Program Director, TEAM Wilderness, Inc., Waterville Valley, NH. Developed and managed all operational aspects of 3-week therapeutic adventure program, including: course design, admissions process, logistics, staffing and safety protocols. March 1997- September 1997

Information Technology Systems Consultant, Center for Living Democracy, Brattleboro, VT. Managed Internet presence (www.livingdemocracy.org), and computer/telecommunication systems, including installing

upgrading and troubleshooting of hardware/software/local area network, and training staff. Responsible for website development / transformation of the American News Service website (www.americannews.com) from an educational site to a dynamic online publication, segregating subscriber services from visitor services and laying the foundation to provide on-line digital graphics to subscribers. April 1997- April 1998

Lead Facilitator / Level 2 Instructor, Project Adventure, Inc., Hamilton, MA & Brattleboro, VT. Instructed single- and multi- day youth programs, including ropes courses & rock climbing. September 1996- April 2002

Instructor, Northfield Mountain, MA & Thompson Island Outward Bound, MA. Instructed single- and multi- day adventure programs for young people, educators and business professionals with ropes courses, rock climbing, camping, sailing, and orienteering as primary elements. August 1996- May 1999

Assistant Program Director, Thompson Island Outward Bound School, Boston, MA. Developed special application & educational adventure products for urban Outward Bound Center; including: product conception, curriculum development and course area survey while improving profitability by 200%, identifying new markets, working with team to develop/manage \$4.3 million budget, training staff, ensuring program quality and effectiveness. Developed / managed Macintosh LAN. June 1993- August 1996

Business Consultant, Freer Wilderness Therapy Expeditions, Albany, OR. Provided strategic business planning and direct program service for 21-day therapeutic adventure business: evaluated safety, market and therapeutic focus to identify keys to increased profitability. May 1992- August 1992

Clinical Supervisor, Seaford Pines Hospital, Keene, NH. Coordinated evening program at dual-diagnosis inpatient facility, including staff supervision and development and activity scheduling. Coordinated evening relapse prevention and experiential programming, intervened and directed clinical staff in crisis situations. September 1991- May 1992

Wilderness Instructor, Hurricane Island Outward Bound School, ME & The Wilderness School, CT. Instructed 35-, 28 -and 21- day wilderness courses, including rock climbing, minimum impact camping, flat and whitewater canoeing and high & low ropes course activities. January 1991- September 1991

Wilderness Therapist / Instructor, Beech Hill/Outward Bound Adolescent Program, Dublin, NH. Provided direct clinical services, wilderness skill instruction and risk management for young persons participating in a 4-season, 33-day, wilderness therapy Outward Bound program. Prepared statistical study focusing on demographics/drop out rates; wrote addiction education workbook; compiled staff documentation procedure guide October 1988- January 1991

Counselor / Prevention Specialist, Drug Abuse Comprehensive Coordinating Office, Inc., Tampa, FL. Worked with 7-member counseling team to provide individual, group, & family counseling to inner city youth; collaborated with schools to identify/assess/intervene drug-involved youth. January 1988- October 1988

SCHOOLIN'

Master of Science in Business Management, November 1993, Antioch New England, part of Antioch University, Yellow Springs, OH

Instructors Course, National Outdoor Leadership School, Lander, WY, September 1992

Outdoor Educators Course, National Outdoor Leadership School, Lander, WY, August 1988

Bachelor of Arts Major: Communication, Minor: Computer Engineering, December 1987, University of South Florida, Tampa, FL

Bachelor of Arts Major: Psychology, Minor: Music, December 1987, University of South Florida, Tampa, FL

STAMPS OF APPROVAL

- **Certified GAIN-I Local Trainer**, Chestnut Health Systems, IL, May 2005.
- **Certified Clinical Supervisor**, Alcohol and Drug Abuse Certification Board, VT, January 2001
- **Licensed Alcohol & Drug Abuse Counselor**, Office of Alcohol and Drug Abuse Prevention, VT, February 2001
- **Reality Therapy Certified**, Institute for Reality Therapy, Canoga Park, CA, February 1994
- **Wilderness First Responder**, Wilderness Medical Associates, ME, 1995
- **Licensed Alcohol & Drug Abuse Counselor and Licensed Clinical Supervisor**, Office of Alcohol and Drug Abuse Prevention, NH, February 1991

COMMUNITY

- **Firefighter, West Fairlee Volunteer Fire Department.** March 2006 - Present
- **Lister, West Fairlee Vermont.** Elected March 2006, 3 year term
- **Vice-Chairperson, West Fairlee Conservation Commission.** March 2005 - Present
- **Board Member, Vermont Certification Board.** Currently vice-chairperson. January 2004 - Present
- **Case Presentation Method Evaluator New Hampshire Licensing Board.** January 2001 - Present
- **Member, Vermont HIV Community Planning Group.** October 2002 - July 2004
- **HIV/AIDS Prevention Instructor, American Red Cross,** June 2000- Present
- **Pet First Aid Instructor, American Red Cross,** March 2000- Present
- **First Aid & CPR Instructor, American Red Cross,** December 1998- Present
- **Foster-care Provider, Monadnock Humane Society, NH,** April 1998- October 2001
- **Case Presentation Method Evaluator, Vermont Certification Board.** April 1998- Present

PUBLICATIONS

Appendix. "Clinical Supervision in Alcohol and Drug Abuse Counseling : Principles, Models, Methods" by David J. Powell, edited by Archie Brodsky. Publisher: Jossey-Bass; Revised edition (May 14, 2004). Provided description of innovative use of the sociogram as a clinical supervision tool.

COOL

1800 mile solo hike, Appalachian Trail. July 1987- November 1987